

Lipper Performance Report

Investment Objective Performance Summary

Total Net Assets (\$millions)	# of Funds	Type of Fund	Cumulative Total Reinvested Performance %							
			1 Month	Quarter	YTD	1 Year	2 Years*	3 Years*	5 Years*	10 Years*
			11/30/10 to 12/31/10	9/30/10 to 12/31/10	12/31/09 to 12/31/10	12/31/09 to 12/31/10	12/31/08 to 12/31/10	12/31/07 to 12/31/10	12/31/05 to 12/31/10	12/31/00 to 12/31/10
U.S. Diversified Equity Funds										
560,986.4	932	Large-Cap Growth Funds	5.22	11.42	14.80	14.80	24.77	-2.59	2.48	-0.24
546,352.8	1,108	Large-Cap Core Funds	6.53	10.41	12.94	12.94	19.98	-3.23	1.93	1.34
179,700.4	497	Large-Cap Value Funds	7.55	10.55	12.96	12.96	18.53	-4.41	0.88	2.61
160,611.2	472	Multi-Cap Growth Funds	5.48	11.97	18.62	18.62	28.31	-1.92	3.46	1.20
425,927.4	867	Multi-Cap Core Funds	6.40	10.93	15.91	15.91	23.45	-2.35	2.42	2.91
157,600.3	372	Multi-Cap Value Funds	7.41	10.98	16.15	16.15	21.55	-2.85	1.38	3.89
130,883.1	448	Mid-Cap Growth Funds	6.10	14.21	25.87	25.87	33.10	-0.52	4.67	3.01
163,968.8	429	Mid-Cap Core Funds	6.92	13.35	22.87	22.87	30.60	0.43	4.04	5.46
48,972.9	190	Mid-Cap Value Funds	7.41	12.79	22.35	22.35	28.94	1.13	3.94	7.52
87,405.8	539	Small-Cap Growth Funds	7.19	16.58	27.62	27.62	31.88	0.42	4.21	3.47
251,562.8	826	Small-Cap Core Funds	7.65	15.59	25.22	25.22	28.35	2.04	4.08	7.32
42,718.3	250	Small-Cap Value Funds	8.26	15.91	26.02	26.02	30.81	3.39	3.93	9.02
386,553.5	160	S&P 500 Index Objective Funds	6.62	10.58	14.40	14.40	20.02	-3.34	1.78	0.90
140,158.0	310	Equity Income Funds	6.54	9.26	15.03	15.03	18.58	-2.07	3.08	3.48
7,866.9	55	Specialty Diversified Equity Fund	2.53	4.56	10.14	10.14	14.39	0.11	1.98	-0.10
24,185.1	208	Dedicated Short Bias Funds	-9.12	-14.60	-30.11	-30.11	-36.13	-20.76	-12.65	-11.35
28,171.4	105	Equity Market Neutral Funds	0.28	0.83	1.41	1.41	2.57	-1.09	1.40	2.79
15,017.1	183	Long/Short Equity Funds	3.45	5.05	5.81	5.81	13.00	-3.27	1.72	3.65
5,086.8	57	Diversified Leverage Funds	11.77	23.22	35.49	35.49	44.04	-11.01	-2.40	-5.73
7,425.1	53	Extended U.S. Large-Cap Core F	6.64	11.23	12.28	12.28	17.26	-4.98	0.05	-1.64
3,371,153.8	8,061	U.S. Diversified Equity Funds	6.10	11.41	17.14	17.14	23.49	-1.87	2.65	2.86
Sector Equity Funds										
19,631.0	118	Health/Biotechnology Funds	5.79	6.36	9.87	9.87	15.89	0.92	2.79	1.35
24,563.9	90	Natural Resources Funds	8.45	21.16	21.30	21.30	30.26	-4.86	5.78	9.14
30,202.3	170	Science & Technology Funds	5.81	13.49	20.31	20.31	40.44	1.83	5.18	-1.89
4,603.0	44	Telecommunication Funds	6.46	6.21	18.16	18.16	25.12	-7.62	-0.08	-5.18
18,754.0	86	Utility Funds	4.18	4.44	7.83	7.83	12.08	-6.02	4.50	2.57
16,942.2	93	Financial Services Funds	11.63	11.53	11.85	11.85	12.99	-11.00	-7.20	-0.39
56,008.0	246	Real Estate Funds	4.42	7.02	27.60	27.60	28.85	-0.22	1.91	9.64
6,423.9	78	Specialty/Miscellaneous Funds	4.30	5.57	10.26	10.26	20.87	-4.55	4.08	2.07
119,973.0	104	Precious Metals Funds	5.72	14.56	43.57	43.57	46.63	14.72	19.20	25.03
63,809.7	156	Commodities Funds	10.17	15.18	15.54	15.54	20.79	-8.70	-1.60	-0.35
9,008.2	44	Basic Materials Funds	10.58	18.49	24.87	24.87	45.49	0.97	9.98	10.78
6,963.1	40	Consumer Goods Funds	5.34	8.71	19.57	19.57	23.54	2.09	6.05	6.43
5,759.3	46	Consumer Services Funds	3.95	13.35	27.83	27.83	34.27	3.01	2.81	3.64
3,796.9	43	Global Financial Services Funds	7.38	6.67	10.72	10.72	23.61	-6.92	-1.29	4.85
23,034.1	39	Global Health/Biotechnology Fur	5.05	4.04	5.48	5.48	13.73	-0.05	2.30	1.72
46,004.1	145	Global Natural Resources Funds	9.31	16.29	13.61	13.61	19.32	-5.48	7.93	13.85
14,542.3	105	Global Real Estate Funds	5.94	5.79	19.03	19.03	26.51	-4.22	1.30	10.19
7,350.4	50	Global Science/Technology Func	5.26	10.33	19.97	19.97	40.32	2.83	7.50	0.82
8,557.7	61	Industrials Funds	6.71	11.54	26.37	26.37	26.50	-1.47	3.94	6.32
5,986.9	61	International Real Estate Funds	7.50	5.35	14.25	14.25	26.99	-7.00	1.71	10.70
491,914.0	1,819	Sector Equity Funds	6.73	10.69	19.02	19.02	27.45	-1.79	3.69	4.69
World Equity Funds										
4,146.5	101	Global Large-Cap Growth	6.89	10.12	13.29	13.29	22.44	-5.79	2.29	1.74
147,139.9	133	Global Large-Cap Core	7.03	8.17	10.88	10.88	21.49	-3.90	3.77	3.18
20,945.8	66	Global Large-Cap Value	7.24	7.29	8.03	8.03	15.91	-7.88	-0.18	2.19
9,984.0	148	Global Multi-Cap Growth	6.07	9.26	16.53	16.53	30.09	-2.76	4.85	2.42
22,431.7	144	Global Multi-Cap Core	6.81	9.04	14.08	14.08	22.74	-3.90	2.41	2.99
26,093.0	68	Global Multi-Cap Value	6.74	7.91	14.07	14.07	26.42	0.21	4.40	6.29
272,835.4	242	International Large-Cap Growth	7.51	7.98	12.30	12.30	22.71	-5.52	3.90	3.92
221,458.6	412	International Large-Cap Core	7.72	6.76	8.05	8.05	18.29	-7.72	2.01	2.68
40,059.1	119	International Large-Cap Value	8.00	5.88	5.19	5.19	16.74	-9.08	1.19	4.20
69,244.7	200	International Multi-Cap Growth	7.31	8.08	15.14	15.14	26.14	-5.34	4.06	3.89
68,781.2	243	International Multi-Cap Core	7.53	7.28	11.41	11.41	21.62	-5.56	3.57	5.33
22,109.4	115	International Multi-Cap Value	8.03	6.99	9.68	9.68	20.24	-6.64	1.50	3.88
19,670.4	112	International Small/Mid-Cap Gro	8.50	10.92	23.43	23.43	36.12	-2.90	5.65	8.29
18,096.9	62	International Small/Mid-Cap Core	10.03	11.62	22.68	22.68	34.12	-3.19	4.70	7.11
9,056.0	20	International Small/Mid-Cap Valu	10.14	10.82	21.99	21.99	38.11	0.53	5.46	9.50
20,943.6	119	European Region Funds	8.55	6.03	7.64	7.64	20.89	-8.31	2.91	4.37
12,246.5	58	Pacific Region Funds	6.45	9.11	16.87	16.87	27.54	-3.10	4.94	8.17
6,005.9	41	Japanese Funds	8.08	12.73	12.43	12.43	9.18	-7.69	-8.92	-3.13
34,932.1	75	Pacific Ex Japan Funds	4.91	5.80	20.57	20.57	44.15	-0.16	12.50	13.24
24,701.7	92	China Region Funds	1.38	5.28	13.66	13.66	38.36	-3.63	17.18	12.97

* Periods longer than one year are annualized.

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Total Net Assets (\$millions) 11/30/2010	# of Funds	Type of Fund	Cumulative Total Reinvested Performance %							
			1 Month	Quarter	YTD	1 Year	2 Years*	3 Years*	5 Years*	10 Years*
			11/30/10 to 12/31/10	9/30/10 to 12/31/10	12/31/09 to 12/31/10	12/31/09 to 12/31/10	12/31/08 to 12/31/10	12/31/07 to 12/31/10	12/31/05 to 12/31/10	12/31/00 to 12/31/10
294,186.5	457	Emerging Markets Funds	6.46	6.97	19.54	19.54	45.00	-2.61	10.81	15.26
28,510.1	46	Latin American Funds	6.76	9.68	19.97	19.97	59.47	-0.01	17.34	20.16
29,689.7	68	Global Small-/Mid-Cap Funds	7.49	11.83	24.84	24.84	34.28	-1.00	5.57	5.94
1,423,268.8	3,141	World Equity Funds	7.12	7.83	13.67	13.67	26.99	-5.02	4.63	6.01
5,286,336.0	13,021	Equity Funds - EFPA	6.43	10.45	16.57	16.57	24.85	-2.56	3.19	3.76
Mixed Equity Funds										
64,399.1	204	Flexible Portfolio Funds	3.56	5.91	10.94	10.94	17.57	0.89	3.78	4.24
33,990.5	160	Mixed-Asset Target 2010 Funds	2.78	4.06	10.69	10.69	16.39	0.51	3.76	3.43
36,508.2	130	Mixed-Asset Target 2015 Funds	3.41	5.04	11.29	11.29	17.24	-0.52	2.91	2.00
62,984.1	182	Mixed-Asset Target 2020 Funds	3.82	5.57	12.23	12.23	18.58	-1.01	2.85	2.04
40,274.1	113	Mixed-Asset Target 2025 Funds	5.05	7.44	13.41	13.41	20.89	-1.15	2.75	*
49,074.6	179	Mixed-Asset Target 2030 Funds	5.21	7.59	13.65	13.65	21.19	-2.12	2.50	2.26
26,474.7	108	Mixed-Asset Target 2035 Funds	5.97	8.90	14.41	14.41	22.14	-2.00	2.35	*
31,271.7	177	Mixed-Asset Target 2040 Funds	5.90	8.60	14.39	14.39	22.43	-2.56	2.32	1.97
12,099.1	107	Mixed-Asset Target 2045 Funds	6.28	9.39	14.67	14.67	22.53	-2.29	2.12	*
8,076.3	182	Mixed-Asset Target 2050+ Funds	6.12	8.89	14.50	14.50	22.95	-2.79	1.67	*
357,421.3	580	Mixed-Asset Target Alloc Growth	4.77	7.26	12.78	12.78	19.05	-0.66	3.32	3.13
233,332.1	538	Mixed-Asset Target Alloc Moder	3.78	5.49	11.37	11.37	17.16	0.45	3.57	3.54
76,030.2	486	Mixed-Asset Target Alloc Conserv	1.97	2.99	9.65	9.65	14.95	2.54	3.92	3.85
161,894.9	252	Global Flexible Port Funds	3.89	5.40	9.58	9.58	16.79	-0.33	5.09	6.63
14,118.8	79	Convertible Securities Funds	4.49	8.14	16.91	16.91	28.36	2.72	5.11	4.54
1,003.0	100	Retirement Income Funds	3.15	5.05	11.05	11.05	17.47	0.87	*	*
1,208,952.6	3,577	Mixed Equity Funds	4.11	6.14	12.02	12.02	18.59	-0.04	3.48	3.67
1,768,224.8	3,174	Domestic L-T Fixed Inc Funds	-0.16	0.11	8.01	8.01	13.00	5.17	5.03	5.32
184,608.1	481	World Income Funds	1.23	-0.66	8.02	8.02	12.54	5.63	5.99	7.84

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